



# XHABAKASHI CONSTRUCTIONS (PTY) LTD

## About Us

Company Registration: **2011/142992/07**

Xhabakashi Constructions (Pty) Ltd is a 100% Black community based company. It was established in 2011 by Ms Westeria Bilankulu. The company contributes to the development of areas around its place of operations in Pretoria through social upliftment and environmental awareness programmes which it runs from time to time.

Ms Westeria Bilankulu is a renowned social entrepreneur around her Pretoria. She always had a passion to contribute to natural conservation hence she pounced on the opportunity to participate in the Working for Water programme in late 2010. She then decided to start her own company in which she is preserving the environment and provide job opportunities to the community in particular the most underprivileged. Westeria has a great sense of humour and a touch personality and is highly self-motivated and result-driven. She always invest in team building and hard work to get positive results and is always an inspiration to the community she lives in.

Xhabakashi Constructions increased its capacity with the equipment funded by the Gauteng Enterprise Propeller through the Community Fund programme, making it possible to tap into new opportunities. With the support we get from the agency, our marketing approach is better after receiving the much needed marketing tools and the basic Sales and Marketing and Bookkeeping and Accounting Skills training. She is coupling the skills with her vast experience in the field and also has completed the First Aid and Herbicide Applicator courses. The skills will help the company to deliver and realize its objectives and vision effectively and efficiently.

The company's expertise has been recognized widely and it has won the consecutive contracts in the working for water programme, contributing towards social upliftment and sustainable conservation.

## **Our team:**

- The company currently employs 12 full time and 10 temporary employees during projects. We have a team of young, dynamic and dedicated people who form an integral part of the company's success. Our staff is comprised of 60% women, 40% youth and we always strive for 2% disabled persons. We recruit our staff from indigent families.

## **Contact Person:**

**Ms Westeria Bilankulu**



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## **Business Support**

The company is the beneficiary in the Gauteng Enterprise Propeller's SMME Support. We received the most essential equipment and material through the Community Fund and Business Development Support Programmes. We are already utilizing them to our advantage by undertaking multiple projects and employing more people. We also acquired critical business management skills in Basic Sales and Marketing and bookkeeping and Accounting. The skills are going to help us to deliver an excellent service to our clients and further grow our company. We are proud to be supported by GEP.

Supported by:



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**environmental affairs**

Department:  
Environmental Affairs  
REPUBLIC OF SOUTH AFRICA

## **Xhabakashi Constructions (Pty) Ltd in the field:**

### **Our MOTTO**

"Green is Good, Yellow is not"

### **Vision**

To transform our world and make it greener

## **Mission**

To be a successful and well established environmental management business in South Africa.

## **Our Core Values:**

- Fearless
- Strength
- Passion
- Eagerness

## **Our core services:**

- Destruction and control of invasive Alien Plants and Species.
- Gardening and related services
- Tree Felling

## **Our projects:**

Active:

- Tenders for the Working for Water Programme – (Department of Environmental Affairs).

Previous:

- We completed a number of garden development projects in the community and doing ongoing maintenance.

## **The Environmental challenge we all face:**

The business addressed the urgent challenge to manage alien plants and related water consumption and blocking of rivers.

- Invasive alien species are plants, animals and microbes that are introduced into countries, and then out-compete the indigenous species.
- Invasive alien plants (IAPs) pose a direct threat not

only to South Africa's biological diversity, but also to water security, the ecological functioning of natural systems and the productive use of land. They intensify the impact of fires and floods and increase soil erosion. IAPs can divert enormous amounts of water from more productive uses and invasive aquatic plants, such as the water hyacinth, effect agriculture, fisheries, transport, recreation and water supply.

- Of the estimated 9000 plants introduced to this country, 198 are currently classified as being invasive. It is estimated that these plants cover about 10% of the country and the problem is growing at an exponential rate.
- The fight against invasive alien plants is spearheaded by the Working for Water (WfW) programme, launched in 1995 and administered through the Department of Water Affairs and Forestry. This programme works in partnership with local communities, to whom it provides jobs, and also with Government departments including the Departments of Environmental Affairs and Tourism, Agriculture, and Trade and Industry, provincial departments of agriculture, conservation and environment, research foundations and private companies.

## References

- Working for Water Programme Gauteng Province

Project Manager: Mr. R Moyo

Contact: 012 392 1400

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**Flyer**