



# KHETHAKANYE

TRADING & PROJECTS 379

## About Us

Company Registration: **2011/030731/23**

Khethakanye Trading & Projects 379 was founded in 2011 and specializes in high quality alien plant and species destruction, control and maintenance services. . Its chief operational area is Tshwane region in the province of Gauteng, although it can deliver its services nationally.

We offer sustainable environmental management solutions specializing in the Terrestrial sector. Our invasive alien plant control methods comply with the health and environmental regulations.

Our aim is to provide a highly creative environmental management to both the regional, domestic and commercial markets, in providing highly efficient alien plant control services that totally meet the client needs and are sensitive to the environment.

The company's expertise has been recognized widely and it has won the consecutive contracts in the working for water programme, contributing towards social upliftment and sustainable conservation.

Ms Nthabiseng Maluleke is the founder and Managing Member of Khethakanye Trading & Projects 379. She possesses among other skills First Aid and safety level 1 funded by the Gauteng Department of Environmental Affairs beginning of every financial year. Early 2016 she attended a very advanced training in basic Sales and Marketing and Bookkeeping and Accounting skills funded by Gauteng Enterprise Propeller. She manages the company`s private and domestic services offerings in combination with her role as Accounting Officer.

The Company has won tenders from the working for water programme in the department of environmental affairs since its establishment in 2011.

The Company is committed to meeting and where possible exceeding all health & safety legislation to protect staff, clients and the public. To ensure this is delivered, the company employs the services of site inspectors from the City of Tshwane.

## **Our team:**

The company currently employs 11 full time and 9 temporary employees during projects. We have a team of young, dynamic and dedicated people who are the integral part of the company success. Our staff is comprised of 60% women, 40% youth and we always strive for 2% disabled persons. We recruit our staff from indigent families.

## **Contact Person:**

**Ms Nthabiseng Maluleke**



**Cell:** 073 284 4049

**Fax:** 86 560 1069

**E-mail:** [khethakanye379cc@gmail.com](mailto:khethakanye379cc@gmail.com)

**Postal address:**

720 Ghana loop  
Tsotsomane  
2090

## **Business Support**

The company is the beneficiary in the Gauteng Enterprise Propeller's SMME Support. We received the most essential equipment and material through the Community Fund and Business Development Support Programmes. We are already utilizing them to our advantage by undertaking multiple projects and employing more people. We also acquired critical business management skills in Basic Sales and Marketing and bookkeeping and Accounting. The skills are going to help us to deliver an excellent service to our clients and further grow our company. We are proud to be supported by GEP.

Supported by:



**GAUTENG PROVINCE**

ECONOMIC DEVELOPMENT  
REPUBLIC OF SOUTH AFRICA



**environmental affairs**

Department:  
Environmental Affairs  
REPUBLIC OF SOUTH AFRICA

**Khethakanye Trading & Projects 379  
in the field:**



## **Our MOTTO**

“Unite to make planet Earth pollution free”

## **Vision**

We envision a world culture grounded in love for the Earth and therefore the environment.

## **Mission**

We promote the creation of environments which encourage exploration, curiosity, and creativity.

## **Our Core Values:**

- Dominance
- Investment
- Respect for the Individual
- Family

## **Our core services:**

- Destruction and control of invasive Alien Plants and Species.
- Gardening and related services
- Tree Felling

## **Our projects:**

### Active:

- Tenders for the Working for Water Programme – (Department of Environmental Affairs).

### Previous:

- We completed a number of garden development projects in the community and doing ongoing maintenance.

## **The Environmental challenge we all face:**

The business addressed the urgent challenge to manage alien plants and related water consumption and blocking of rivers.

- Invasive alien species are plants, animals and microbes that are introduced into countries, and then out-compete the indigenous species.
- Invasive alien plants (IAPs) pose a direct threat not only to South Africa's biological diversity, but also to water security, the ecological functioning of natural systems and the productive use of land. They intensify the impact of fires and floods and increase soil erosion. IAPs can divert enormous amounts of water from more productive uses and invasive aquatic plants, such as the water hyacinth, affect agriculture, fisheries, transport, recreation and water supply.
- Of the estimated 9000 plants introduced to this country, 198 are currently classified as being invasive. It is estimated that these plants cover about 10% of the

country and the problem is growing at an exponential rate.

- The fight against invasive alien plants is spearheaded by the Working for Water (WfW) programme, launched in 1995 and administered through the Department of Water Affairs and Forestry. This programme works in partnership with local communities, to whom it provides jobs, and also with Government departments including the Departments of Environmental Affairs and Tourism, Agriculture, and Trade and Industry, provincial departments of agriculture, conservation and environment, research foundations and private companies.

## References

- Working for Water Programme Gauteng Province

Project Manager: Mr. R Moyo

Contact: 012 392 1400

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