



## About Us

Company Registration: **2014/014027/24**

Happyway Civil Co-Operative Ltd is a 100% Black-owned community based cooperative. It was founded in 2014 by Ms Linah Tshidi Matjeng, Ms Anna Khumalo, Ms Letty Tshabangu, Ms Sizekile Sarah Mnyakeni and Ms Kgadi Elizabeth Sibiya. The business is committed to contributing to the development of areas around its place of operations through social upliftment and environmental awareness programmes which it runs from time to time.

Happyway Civil Co-Operative Ltd is an environmental management and garden services company established to address the challenges of invasive alien plant species. Our area of focus is providing environmental management control and maintenance services with the key focus on invasive plant removal/destruction. The cooperative is managed by a team of energetic and well disciplined men and women who have sufficient knowledge in this field.

We support the philosophy that South Africa's natural fauna and flora can only be guaranteed a future if we strive towards

a more responsible interaction between humans and their environment. We feel that by maintaining our dedication to the environment, we will continue to refine our quality, expand our capabilities, and increase our efficiency to constantly promote the high level of customer service we provide.

## **Our team**

The company currently employs 12 full time and 8 temporary employees during projects. We have a team of young, dynamic and dedicated people who are the integral part of the company success. Our staff is comprised of 60% women, 40% youth and we always strive for 2% disabled persons. We recruit our staff from indigent families.

## **Contact Person:**

**Ms Linah Tshidi Matjeng**



**Cell: 076 300 7424**

**Fax: 086 536 9423**

E-mail: [happywaycivil@gmail.com](mailto:happywaycivil@gmail.com)

Postal address:

3877 Ext. 4  
Zithobeni  
1024

## Business Support

The cooperative is the beneficiary in the Gauteng Enterprise Propeller's SMME's programme. We received the most essential equipment and material through the cooperative support and Business Development Support Programmes. We are already utilizing them to our advantage by undertaking multiple projects and employing more people. We also acquired critical business management skills in Basic Sales and Marketing and bookkeeping and Accounting. The skills are going to help us to deliver an excellent service to our clients and further grow our company. We are proud to be supported by GEP.

Supported by:



**GAUTENG PROVINCE**  
ECONOMIC DEVELOPMENT  
REPUBLIC OF SOUTH AFRICA



**environmental affairs**

Department:  
Environmental Affairs  
REPUBLIC OF SOUTH AFRICA

# Happyway Civil Co-Operative Ltd in the field:



**Our MOTTO**

“Point Fingers at every act of pollution”

## **Vision**

To create communities conscious of the environment

## **Mission**

Promote Environmental Laws and enforcement while caring for the land

## **Our Core Values:**

- Discovery
- Intuitive
- Resourcefulness
- Fairness

## **Our core services:**

- Destruction and control of invasive Alien Plants and Species.
- Gardening and related services
- Tree Felling

## **Our projects:**

Active:

- Tenders for the Working for Water Programme – (Department of Environmental Affairs).

Previous:

- We completed a number of garden development projects in the community and doing ongoing maintenance

## **The Environmental challenge we all face:**

The business addressed the urgent challenge to manage alien plants and related water consumption and blocking of rivers.

- Invasive alien species are plants, animals and microbes that are introduced into countries, and then out-compete the indigenous species.
- Invasive alien plants (IAPs) pose a direct threat not only to South Africa's biological diversity, but also to water security, the ecological functioning of natural systems and the productive use of land. They intensify the impact of fires and floods and increase soil erosion. IAPs can divert enormous amounts of water from more productive uses and invasive aquatic plants, such as the water hyacinth, effect agriculture, fisheries, transport, recreation and water supply.
- Of the estimated 9000 plants introduced to this country, 198 are currently classified as being invasive. It is estimated that these plants cover about 10% of the country and the problem is growing at an exponential rate.
- The fight against invasive alien plants is spearheaded by the Working for Water (WfW) programme, launched in 1995 and administered through the Department of Water Affairs and Forestry. This programme works in partnership with local communities, to whom it provides jobs, and also with Government departments including the Departments of Environmental Affairs and Tourism, Agriculture, and Trade and Industry, provincial departments of agriculture, conservation and environment, research foundations and private companies.

## References

- Working for Water Programme Gauteng Province

Project Manager: Mr. R Moyo

Contact: 012 392 1400

# BBBEE Certificate

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